

**RHAGP LIST OF COMMITTEES****Building**

Chair: Phil Owen, Phone: 503-244-7968

**Community Relations/Donations**

Chair: Tony Kavanagh, Phone: 503-522-4474

**Dinner/Program**

Chair: Joanne McIntyre, Phone: 503-816-9620

**Education**

Chair: Leo Morley, Phone: 503-513-0237

**Forms**

Chair: Marcia Gohman, Phone: 503-635-1118

**House**

Chair: Robin Lashbaugh, Phone: 503-760-7171

**Legislative**

Chair: Phil Owen, Phone: 503-244-7968

**Membership**

Chair: Doug Foley, Phone: 503-704-2750

**Newsletter**

Chair: Doug Foley, Phone: 503-704-2750

**Office**

Chair: Mary McGinnis, Phone: 503-694-2257

**Picnic & Christmas**

Chair: Barbara Adler, Phone: 503-667-2348

**Web Site**

Chair: Steve Sichau, Phone: 503-244-3680

**RHAGP OFFICE STAFF**Alita Dougherty, Office Manager - [alita@rhagp.org](mailto:alita@rhagp.org)Pam VanLoon, Bookkeeper - [pam@rhagp.org](mailto:pam@rhagp.org)Jennifer Popkov, Member Svcs - [jennifer@rhagp.org](mailto:jennifer@rhagp.org)Lori Franke, Member Svcs Assistant - [lori@rhagp.org](mailto:lori@rhagp.org)**RHAGP OFFICE**

Monday - Friday \* 9:00am - 5:00pm

Phone: 503-254-4723 \* Fax: 503-254-4821

10520 NE Weidler St

Portland, OR. 97220

[www.rhagp.org](http://www.rhagp.org)*“Landlords doing good things  
in their communities”***SEVEN DEADLY SINS***Continued from page 20*

You have a legal obligation to reasonably accommodate the needs of those who want to live with you or those who may already be your residents, as well as to allow for reasonable modifications of the structure if required to suit a disabled individual's needs. A failure to reasonably accommodate or modify violates the civil rights of the disabled, can give rise to a charge or lawsuit, and can be very costly. Take each request seriously (and realize that the term “reasonable accommodation” or “reasonable modification” may not be used specifically). Tell the person that you and your company take fair housing law very seriously and that you will look into the request and then get back with them. And then, as the Nike ad tells us, Just Do It! Evaluate the request and make a timely response, and document this process. Reasonable accommodation / modification issues arise often in our industry, and include requests for service animals (see above) and specific parking spaces; permission to add ramps or make curb cuts; and permission to modify the unit itself in some way or ways. <By the way, this is as true for Realtors®, lenders, home insurance carriers, and homeowners' associations as it is for landlords!>

Now, I know this article promised to catalog just seven sins in fair housing, and that has been accomplished. But there is one more sin that I would remiss in not including. That is a sin of omission. What omission? The omission of fair housing education for new staff and refresher training for established staff. Please, please, please, if you are the “boss” make this education and training happen (and attend it yourself); and, please, please, please, if you are not the boss, ask to be provided with ways to learn what to do and what not to do. This is so important, and protects not only our industry but also those who come to us seeking what is legally theirs - a fair housing opportunity.

At the Fair Housing Council we routinely provide fair housing training and speakers for public and private functions. Your company or organization could even arrange for a historic tour of housing discrimination sites as a moving and educational learning experience. Visit us at [FHCO.org](http://FHCO.org) for more information. And, as always, if you have fair housing questions, visit our site or call our free Hotline at 1-800-424-3247.

This article brought to you by the Fair Housing Council; a nonprofit serving the state of Oregon and SW Washington. Learn more and / or sign up for our free, periodic newsletter at [FHCO.org](http://FHCO.org). “Fair Housing Focus” is written by Nadeen Green, Senior Counsel with For Rent Media Solutions™. The information contained in this article is not to be considered legal advice, and the author and For Rent Media Solutions strongly suggest that you consult with your own counsel as to any fair housing questions or problems you may have.

Qs about your rights and responsibilities under fair housing laws?  
Visit [FHCO.org](http://FHCO.org) or call 1-800-424-3247 Ext 2.

Qs about this article? Want to schedule an in-office fair housing training program or speaker for corporate or association functions?  
Contact Jo Becker at [jbecker@FHCO.org](mailto:jbecker@FHCO.org) or 503-453-4016.

Have property to promote?  
Advertise vacancies or for-sales free across the Portland / Vancouver market at [HousingConnections.org](http://HousingConnections.org)!